

ReCAST Community Board Guidelines

Mission

Build a community based entity that provides trauma-responsive leadership and strategic mediation on a variety of aspects of civic life in the designated area of the ReCAST grant, with a focus on youth.

Composition of the board:

15 total members

10 members who are residents of the communities designated in the ReCAST grant proposal. (Residents who are within two blocks of the boundaries of a community as defined by BNIA will be considered for the board. This will accommodate discrepancies that arise around the boundaries that determine where particular communities begin and end.)

5 members who are non-residents who either work, worship, or attend school in the designated ReCAST areas.

Qualifications of Board Members:

- Must be at least 14 years of age
- Must demonstrate their active participation in community based activities
- Must demonstrate a level of integrity and credibility with members of the community
- Must commit to participation in ongoing training and professional development

The board will have 1-3 youth on its initial board (which is defined by the Federal government as a person between the ages of 12 – 24) and will increase to 5-8 by the end of the grant period.

The ReCAST Project Manager will be a member of the board throughout the grant period.

The first community board will be selected by the larger coalition and will serve through the end of the 3rd year of the grant.

The first year of the grant will be used to establish the foundation development of the board and to refine the requisite administrative infrastructure.

The second board, which will be seated at the beginning of the 4th year, will be selected by the sitting members of the board and approved by the larger coalition. Board members must demonstrate that their selection is based on substantive and document consultation with members of the community.

There will be an intentional effort to ensure that there is an equal distribution of board members representing the various ReCAST communities.

Board members who are members of organizations that are being considered for funding can only receive \$20,000 and none of this money can be used to support the board member's salary/stipend.

Community Board Protocol:

Community board members will be responsible for facilitating community outreach on issues that the board is taking up.

Board members will be required to provide documentation of substantive community outreach and engagement to develop accurate assessment of what community wants.

Board members make final recommendations about allocation of resources relating to ReCAST funded activities within the procedures and policies of the City of Baltimore as the financial agent.

The board will work to develop mechanisms of accountability to communities outline in the ReCAST grant proposal.

A protocol will be developed in order to allow the board to make quick decisions that require general board consensus (i.e. a group chat where the board can make decisions about whether or not the board can be formally represented at a meeting).

Official positions of the board on public matters cannot be taken without formal written consultation of the board membership.